



Ottawa Conservation District  
Position Announcement

West Michigan Cooperative  
**INVASIVE SPECIES**  
MANAGEMENT AREA

*The Ottawa Conservation District is seeking four Strike Team Crew Members to work out of the Ottawa Conservation District. These positions will carry out work for the West Michigan Cooperative Invasive Species Management Area (WMCISMA) funded by the Michigan Invasive Species Grant Program (MISGP).*

**Date:**

**Title:** Strike Team Crew Member

**Number of Positions:** 4

**Location:** Based in Grand Haven and the Ottawa Conservation District. Assignments performed throughout the West Michigan CISMA, including Allegan, Kent, Montcalm, Muskegon, Newaygo, Oceana, and Ottawa Counties.

**Position Details:** This is a grant funded, limited term, and non-benefitted position through October 2017. This position will be up to 40 hours per week, but hours can vary due to work load and weather conditions.

**Compensation:** \$10/hour

**Closing Date:** March 10, 2017

**Position Description**

The West Michigan CISMA is hiring four Strike Team Crew Members to work out of Ottawa Conservation District. The successful candidate will work under the direction of a Strike Team Leader to conduct field-based surveys and mapping of invasive plant species throughout Ottawa County. The position will be based out of the Ottawa Conservation District office but daily travel to survey and treatment locations will be required.

Strike Team Crew Members will conduct field based surveys and mapping of aquatic and terrestrial invasive plant species across Ottawa County on both public and private land. Individuals will primarily work in teams of two to survey locations, work with landowners to discuss projects and secure permission, and to conduct surveys and treat invasive plants. Data will be collected using handheld GPS units and information recorded on data sheets. Additional duties include data entry using MS Excel. Plant identification training will be provided but prior experience is helpful. Treatments include manual removal and herbicide applications. Individual will be required to become a certified pesticide applicator certification upon hire.

We are seeking self-directed, responsible, and highly motivated individuals who have the ability to work independently of little onsite supervision. Individuals with the ability to communicate effectively with co-workers and the public in a professional manner, strong organizational and computer skills and a background or interest in wildlife management or a related field are preferred.

While working in the field, Strike Team Crew Members will be working in inclement weather such as rain and extreme heat while doing physical work such as hiking for extended periods while carrying a backpack sprayer and kayaking. Crew Members will also be working with pesticides on a regular

basis. This position also requires employee to have sufficient strength to navigate through uneven terrain while carrying a full backpack sprayer as well as the ability to lift supplies weighing up to 50 lbs. with little to no mechanical or other assistance.

**Desired Qualifications:**

- Minimum of high school diploma or GED certificate
- Possession of Michigan pesticide applicator's certification desired (Categories 5 and 6)
- Ability to recognize and properly identify invasive species of both aquatic and terrestrial plants
- Knowledge of invasive plant species control techniques
- Experience in various invasive species control methods especially herbicide use
- Proficient in Microsoft Office suite (Word, PowerPoint, Publisher, Excel)
- Experience with data entry and management
- Must have valid driver's license
- Must be detail oriented
- Be able to collaborate well with others
- Experience working in various field conditions
- If not already certified, candidate will be required to obtain pesticide applicator certification

**To Apply:** Send cover letter, resume, and references as a single PDF to [drew.rayner@macd.org](mailto:drew.rayner@macd.org) with "WMCISMA Crew Member" in the subject line. Application deadline: March 10th at 5:00 P.M. EST.

If you have any questions, please call Drew Rayner at (616) 402-9608